SOSB LEADERSHIP TEAM MINUTES

Director – Danny Maddox Nichols

Interim President - Andrea Smiley

Treasurer – Marty Wedge

Secretary – Carolyn Stoll

At Large/Historian – Sam Ashworth

At Large – Harriet Richardson

Stage Manager – Scott Balmos

Publicity – Rebecca Bachman Sandy Zuefle

Meeting Called to Order at 6:48

August 23, 2022

Present

Dan Nichols Sandy Zuefle Marty Wedge Andi Smiley Carolyn Stoll Sam Ashworth Scott Balmos Harriet Richardson

Minutes

Motion by Sandy to accept Minutes from previous meeting. Motion seconded by Harriet. Motion carried unanimously.

Resolutions to Approve New Board Positions

Resolutions

- o Bob McComb's resignation as President accepted
- Andi Smiley appointed as interim president for one year until the next election
- o Dan Nichols appointed Music Director
- Non-voting positions of Stage Manager, Publicity, At-large/Historian, and At-large member created
- o Scott Balmos appointed Stage Manager
- o Sandy Zuefle and Rebecca Bachman appointed Publicity managers
- \circ $\;$ Sam Ashworth appointed At-large/Historian $\;$
- o Harriet Richardson appointed At-large member

Treasurer Report

- Expenditures since last report
 - o **\$5946.47**
- Income since last report
 - o **\$3511.43**
- Balance as of 08/23/2022
 - o **\$32,964.38**
- Discussion of reinstating dues
 - Storage is a large expenditure
 - o Discussion of amount if dues are reinstated
 - \$20 might be enough
 - Would not include high school students
 - Charge per year or per concert?
- \$40 might not seem right to people who paid \$0 last year
- Might be tough to get back to \$40 if we start at \$20

- Truck rental is also a big expense
- Expenses are roughly \$4200/year
- If we ask people to pay, we should also provide financial reports
- Consider every other year dues?
- Reinstating the dues returns to what we did normally
- Motion to reinstate the dues by Carolyn, seconded by Marty, carried 4-1
- Motion to set dues at \$40 by Andi, seconded by Carolyn, carried 4 1
- Audit plan for treasury
 - Instead of an audit, discussion of creating a general budget
 - Audits are quite expensive to have done
 - Create a line item for emergency expenditures
 - \circ History of the audit question
 - Another band was not open with bookkeeping treasurer couldn't answer questions – also had large expenses
 - One of our members who was in that band was adamant that we audit and provide financial data
 - A general budget with a breakdown of income and expenses that is available to the band is at least needed
 - Audit has never been done bylaws state that some sort of audit should be done
 - Could be a general, internal audit
 - $\circ \quad \text{Tabled for now} \quad$
 - Andi will work with Marty and Dan to get a budget together and create a pie chart of expenditures to put on website
- Scott suggested buying an I-Bond to create better interest bearing
 - I-Bonds return on the rate of inflation
- Discussion of CD that we hold and how much it is
 - All tabled for now

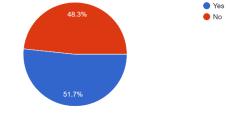
Secretary's Report

- Concert programs digital vs print
 - Carolyn investigated a cloud-based solution that would create a digital program very difficult to use
 - Question of whether our audience can even handle a digital program
 - As a compromise, suggestion was made to have printed program with cover, program of music, musicians, recent in memoriums, and sponsors and patrons only
 - Other information on a mobile optimized webpage accessed via an easy URL/ QR code on program
 - Plan to pilot for March concert
- Thank you for Bob
 - Would like to do something for Bob's many years of service and to be an encouragement to him
 - Suggestions was made to get a big card signed by whole band
 - Harriet will look into getting a big enough card

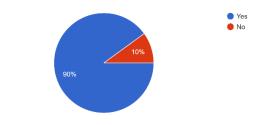
New Business

- Updates to by-laws
 - Scott making some tweaks
 - How do people resign
 - What's a quorum
 - What has to be signed by the board?
 - Will work on and circulate when done
- Vaccination policy
 - Final Survey Results 60 responses

Should the SOSB drop its vaccination requirement to play in the band for the 2022-2023 season? Please note - the requirement to report an exposur...e test and to quarantine if infected would remain. ⁶⁰ responses



If the vaccination policy is lifted, do you plan to play in the band for the 2022-2023 Season? $_{\rm 60\,responses}$



- History of the vaccination policy
 - Last year, Lakota had a room capacity limit
 - Were happy we had a vax policy
 - Allowed us to exceed room capacity limit
 - No capacity limits or restrictions now
- Regardless of decision, would keep contact tracing protocol
- According to Dan, only the Cinci Band requires vaccination, to his knowledge
- Concerns about blowing air while playing
- CDC recommendations have changed could that be a guide?
- o Responsibility of the individual to take care of one's health always at risk
 - Most people are vaccinated now
 - It was different last year when most people were not
- Survey indicates we would lose more than we would gain if we dropped it
- Lots of older people in our band who are vulnerable

- Motion by Sam to drop the vaccine requirement and keep the contact tracing, seconded by Carolyn - Motion defeated 4-1
- Motion made by Andi to revisit in January, seconded by Harriet Motion carried unanimously
- Men's concert Dress code offer an option to wear all black?
 - Mixed dress doesn't look good
 - Many young members don't have a black suit and can't afford one
 - Discussion of what kind of black shirt should be a button down shirt
 - Motion by Andi to change men's dress policy to wear all black, collared, button down shirts at concerts, seconded by Harriet Motion carried unanimously

Director's Report

- OMEA update cost to perform and apply
 - SOSB went to OMEA under Bill Stiehl and Chris Brandenburg
 - Since then we have been turned down 3 times in a row
 - Quality of bands has gotten much better over the years
 - \circ $\;$ Submissions are rated by a committee using a scoring rubric
 - \circ $\;$ Has only taken 1 community band from the state in recent years
 - o Great expense to move the equipment
 - Dan asked that his OMEA membership for applying be reimbursed
 - \circ $\;$ Suggestion was made that we investigate BOA for a performance at their conference
 - Suggestion that we investigate partnering with another group again
 - Decided to table for next time and investigate other options
- Lisa Hisey/ Jim Gast/ Ken D
 - Lisa Hisey, Jim's daughter wanted to get his clarinets to good homes, and has many of his clarinet supplies
 - Wanted to sell them to the band and donate money to the band
 - Dan offered her to set up a small table at the 3rd rehearsal
 - Jim also had a great deal of artifacts from the band's history, including posters, programs, and CD's
 - Made a great contribution to our archives
 - Sam would like to make an announcement at a rehearsal to ask people to donate anything they have to the archives
 - Jack Armstrong recently died still had reel to reel tapes of early SOSB concerts
 - Sam will look into digitizing those tapes
- Percussion liaison
 - Adding Nick Fields to BLT as percussion liaison when he has more time to commit to it

Meeting Adjourned at 8:50